

Presentation of the proposed Board of Directors

The Nomination Committee proposes the election of the following Board members to the 2025 Annual General Meeting.

FOR RE-ELECTION

GÖRAN BJÖRKMAN, born 1965.

Member of the Board since 2019. President and CEO.

Education and professional experience: Master of Science in Mechanical Engineering from KTH Royal Institute of Technology, Sweden.

Formerly various management positions within the Sandvik Group, including President of the business area Sandvik Materials Technology and member of Sandvik's Group Executive Management Team as well as VP and Head of Global Production at AB Sandvik Coromant.

Current other main board assignments: Chairman of the board of Industriarbetsgivarna i Sverige service AB. Member of the board of the Confederation of Swedish Enterprise (Svenskt Näringsliv).

Shareholding in Alleima (own and closely-related parties): 53,523.

Not independent in relation to the company and its management.

CLAES BOUSTEDT, born 1962.

Member of the Board since 2021. Member of the Audit Committee.

Education and professional experience: Master of Science in Business and Economics from Stockholm School of Economics, Sweden.

Deputy CEO at L E Lundbergföretagen AB and CEO at L E Lundberg Kapitalförvaltning AB. Formerly Head of Research at Öhman Fondkommission.

Current other main board assignments: Member of the Board at Sandvik AB, Hufvudstaden AB and Förvaltnings AB Lunden.

Shareholding in Alleima (own and closely-related parties): 30,000.

Not independent in relation to the company's major owners.

ULF LARSSON, born 1962.

Member of the Board since 2023. Member of the Remuneration Committee.

Education and professional experience: Bachelor of Science in Forestry from the Swedish University of Agricultural Sciences in Umeå, Sweden.

President and CEO of Svenska Cellulosa Aktiebolaget SCA. Formerly President of SCA Forest Products AB. Fellow of the Royal Swedish Academy of Engineering Sciences (IVA) and the Royal Swedish Academy of Agriculture and Forestry.

Current other main board assignments: Member of the board of CEPI and the Swedish Forest Industries.

Shareholding in Alleima (own and closely-related parties): 5,000.

ANDREAS NORDBRANDT, born 1971.

Chairman of the Board since 2021. Chairman of the Remuneration Committee.

Education and professional experience: Master of Science in Mechanical Engineering from the Institute of Technology at Linköping University, Sweden. Formerly Division President at Epiroc Underground Rock Excavation and Atlas Copco Rocktec.

Current other main board assignments: Chairman of the board of SaltX Technology Holding AB. Member of the board of Sandvik AB.

Shareholding in Alleima (own and closely-related parties): 9,180.

SUSANNE PAHLÉN ÅKLUNDH, born 1960.

Member of the Board since 2022. Chairman of the Audit Committee.

Education and professional experience: Master of Science in Chemical Engineering from Lund Institute of Technology, Sweden. Formerly various positions within Alfa Laval AB, including President of the Energy Division and the Equipment Division and member of the Alfa Laval Group Management.

Current other main board assignments: Chairman of the board of Alfdex AB. Member of the board of ASSA ABLOY AB and Sweco AB.

Shareholding in Alleima (own and closely-related parties): 10,000.

VICTORIA VAN CAMP, born 1966.

Education and professional experience: Master of Science in Mechanical Engineering and Doctor of Philosophy in Machine Elements from Luleå University of Technology, Sweden. Adjunct professor of Machine Elements at Luleå University of Technology, Sweden.

Founder and owner of Axa Consulting. Formerly CTO and President, Technology, and other senior positions at SKF. Fellow of the Royal Swedish Academy of Engineering Sciences (IVA).

Current board assignments: Member of the board of Billerud AB, ASSA ABLOY AB, LumenRadio AB, SR Energy AB and the Chalmers Foundation. Deputy member of the board of Viking Analytics AB.

Shareholding in Alleima (own and closely-related parties): 2,320.¹

¹ As per February 25, 2025.

KARL ÅBERG, born 1979.

Member of the Board since 2021. Member of the Audit Committee.

Education and professional experience: Master of Science in Economics and

Business Administration from Stockholm School of Economics, Sweden.

Deputy chief executive officer and head of the investment organization and the finance function at AB Industrivärden. Formerly partner and co-founder at Zeres Capital Partners AB, partner at CapMan Public Market Fund, and various positions within Handelsbanken Capital Markets.

Current other main board assignments: Member of the board of Essity

Aktiebolag (publ) and Telefonaktiebolaget LM Ericsson

Shareholding in Alleima (own and closely-related parties): 12,000.

Not independent in relation to the company's major owners.

Information regarding board assignments and holdings of shares is as of December 31, 2024, unless stated otherwise.