



Alleima AB (publ) Annual General Meeting Monday April 28, 2025

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Alleima AB (publ)) by Tuesday April 22, 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Alleima AB (publ), 559224-1433, at the Annual General Meeting on Monday April 28, 2025. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

☐

I am a shareholder

☐

I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare no later than Tuesday 22 April, 2025. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered in the name of a nominee must re-register its shares in its own name to vote. Instructions regarding this can be found in the notice convening the meeting.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for withdrawing a postal vote is Tuesday 22 April, 2025. To revoke a postal vote, contact Computershare AB via post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > Please note that the postal vote does not constitute a notification for participation in person or by proxy in the meeting venue. Instructions for shareholders who wish to participate in person or by proxy can be found in the notice convening the meeting.
- > If the shareholder has submitted its postal vote and thereafter attends the Annual General Meeting in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws its postal vote.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Alleima AB (publ) on Monday April 28, 2025

2. Election of Chairman of the Meeting.

2.1 Patrik Marcelius *

☐ Yes

☐ No

☐ Abstain

3. Preparation and approval of the voting list. *

☐ Yes

☐ No

☐ Abstain

5. Approval of the agenda. *

☐ Yes

☐ No

☐ Abstain

6. Examination of whether the Meeting has been duly convened. *

☐ Yes

☐ No

☐ Abstain

9. Resolution in respect of adoption of the profit and loss account, balance sheet, consolidated profit and loss account and consolidated balance sheet. *

☐ Yes

☐ No

☐ Abstain

10. Resolution in respect of discharge from liability of the Board members and the President and CEO for the period to which the accounts relate.

10.1) i Göran Björkman (Board member) *

☐ Yes

☐ No

☐ Abstain

10.1) ii Claes Boustedt (Board member) *

☐ Yes

☐ No

☐ Abstain

10.1) iii Ulf Larsson (Board member) *

☐ Yes

☐ No

☐ Abstain

10.1) iv Andreas Nordbrandt (Chairman) *

☐ Yes

☐ No

☐ Abstain

10.1) v Susanne Pahlén Åklundh (Board member) *

☐ Yes

☐ No

☐ Abstain

10.1) vi Victoria Van Camp (Board member) *

☐ Yes

☐ No

☐ Abstain

10.1) vii Karl Åberg (Board member) *

☐ Yes

☐ No

☐ Abstain

10.1) viii Tomas Kärnström (Board member and employee representative) *

☐ Yes

☐ No

☐ Abstain

10.1) ix Mikael Larsson (Board member and employee representative) *

☐ Yes

☐ No

☐ Abstain

10.1) x Niclas Widell (Deputy employee representative) *

☐ Yes

☐ No

☐ Abstain

10.1) xi Maria Sundqvist (Deputy employee representative) *

☐ Yes

☐ No

☐ Abstain

10.1) xii Göran Björkman (CEO) *

☐ Yes

☐ No

☐ Abstain

11. Resolution in respect of allocation of the Company's result in accordance with the adopted Balance Sheet and resolution on record day. *

☐ Yes

☐ No

☐ Abstain

12. Determination of the number of Board members, deputy Board members and auditors. *

☐ Yes

☐ No

☐ Abstain

13. Determination of fees to the Board of Directors and auditor. *

☐ Yes

☐ No

☐ Abstain

14. Election of Board members:

14.1 Göran Björkman (re-election) *

☐ Yes

☐ No

☐ Abstain

14.2 Claes Boustedt (re-election) *

☐ Yes

☐ No

☐ Abstain

14.3 Ulf Larsson (re-election) *

☐ Yes

☐ No

☐ Abstain

14.4 Andreas Nordbrandt (re-election) *

☐ Yes

☐ No

☐ Abstain

14.5 Susanne Pahlén Åklundh (re-election) *

☐ Yes

☐ No

☐ Abstain

14.6 Victoria Van Camp (re-election) *

☐ Yes

☐ No

☐ Abstain

14.7 Karl Åberg (re-election) *

☐ Yes

☐ No

☐ Abstain

15. Election of Chairman of the Board.

15.1 Andreas Nordbrandt (re-election) *

☐ Yes

☐ No

☐ Abstain

16. Election of Auditor.

16.1 Öhrlings PricewaterhouseCoopers AB
(election) *

☐ Yes

☐ No

☐ Abstain

17. Presentation of the Board of Directors'
remuneration report for approval. *

☐ Yes

☐ No

☐ Abstain

18. Resolution on a long-term incentive program
(LTI 2025). *

☐ Yes

☐ No

☐ Abstain

19. Authorization for the Board of Directors to
resolve on acquisition of the company's own
shares. *

☐ Yes

☐ No

☐ Abstain