



Alleima AB (publ) Annual General Meeting Tuesday, May 2, 2023

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Alleima AB (publ)) by Tuesday, April 25, 2023.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Alleima AB (publ), 559224-1433, at the Annual General Meeting on Tuesday, May 2, 2023. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Alleima AB (publ) on Tuesday, May 2, 2023

2. Election of Chairman of the Meeting.

2.1 Patrik Marcelius * Yes No Abstain

3. Preparation and approval of the voting list. * Yes No Abstain

4. Election of one or two persons to verify the minutes. * Yes No Abstain

5. Approval of the agenda. * Yes No Abstain

6. Examination of whether the Meeting has been duly convened. * Yes No Abstain

9. Resolution in respect of adoption of the profit and loss account, balance sheet, consolidated profit and loss account and consolidated balance sheet. * Yes No Abstain

10. Resolution in respect of discharge from liability of the Board members and the President for the period to which the accounts relate.

10.1) i Andreas Nordbrandt (Chairman) * Yes No Abstain

10.1) ii Claes Boustedt (Board member) * Yes No Abstain

10.1) iii Kerstin Konradsson (Board member) * Yes No Abstain

10.1) iv Susanne Pahlén Åkerlundh (Board member) * Yes No Abstain

10.1) v Karl Åberg (Board member) *

Yes

No

Abstain

10.1) vi Göran Björkman (CEO and Board member) *

Yes

No

Abstain

10.1) vii Tomas Kärnström (Board member and employee representative) *

Yes

No

Abstain

10.1) viii Mikael Larsson (Board member and employee representative) *

Yes

No

Abstain

10.1) ix Maria Sundqvist (Deputy employee representative) *

Yes

No

Abstain

10.1) x Niclas Widell (Deputy employee representative) *

Yes

No

Abstain

11. Resolution in respect of allocation of the Company's result in accordance with the adopted Balance Sheet and resolution on record day. *

Yes

No

Abstain

12. Determination of the number of Board members, deputy Board members and auditors. *

Yes

No

Abstain

13. Determination of fees to the Board of Directors and auditor. *

Yes

No

Abstain

14. Election of Board members:

14.1 Göran Björkman (re-election) *

Yes

No

Abstain

14.2 Claes Boustedt (re-election) *

Yes

No

Abstain

14.3 Kerstin Konradsson (re-election) *

Yes

No

Abstain

14.4 Ulf Larsson (election) *

Yes

No

Abstain

14.5 Andreas Nordbrandt (Chairman, re-election) *

Yes

No

Abstain

14.6 Susanne Pahlén Åklundh (re-election) *

Yes

No

Abstain

14.7 Karl Åberg (re-election) *

Yes

No

Abstain

15. Election of Chairman of the Board.

15.1 Andreas Nordbrandt (re-election) *

Yes

No

Abstain

16. Election of Auditor.

16.1 PricewaterhouseCoopers AB (re-election) *

Yes

No

Abstain

17. Approval of remuneration report. *

Yes

No

Abstain

18. Resolution on guidelines for the remuneration of senior executives. *

Yes

No

Abstain

19. Resolution on a long-term incentive program (LTI 2023). *

Yes

No

Abstain

20. Authorization for the Board of Directors to resolve on acquisition of the company's own shares. *

Yes

No

Abstain

21. Proposals from shareholder Eric Båve to resolve:

21.1 to instruct the Board of Directors to decrease the chemical waste, *

Yes

No

Abstain

21.2 to instruct the Board of Directors to procure measure proposals to decrease the thermal waste by 50% by 2030, and *

Yes

No

Abstain

21.3 in next year's year-end report, more clearly present the nature and extent of the chemical waste.

Yes

No

Abstain